



**S.E.M.T'S**  
**MOINUDDIN B. HARRIS COLLEGE OF ARTS,**  
**A.E.KALSEKAR COLLEGE OF COMMERCE & MANAGEMENT.**  
**(Affiliated to the University of Mumbai)**  
**SOPARA GAON, SOPARA (W), Vasai, Dist- Palghar**  
**PIN - 401 203, (MAHARASHTRA)**  
**NAAC Accreditation : 'B<sup>+</sup>'**

**Annual gender sensitization action plan 2020-21**

At A.E Kalsekar College of Commerce and Management, we uphold the principles of human dignity and diversity. While we nurture and promote talent, we work towards endorsing and sustaining tolerance, harmony, justice and equality of genders. In a bid to maintain this effort towards women's empowerment and inclusivity amongst the staff and students of our college committee has been formed that constantly reviews and guides the working to ensure gender equity at all levels. The motto of this committee "is and will be" justice for all genders. In this regard various activities/workshop/Seminar/talks etc. should be held "ONLINE" due covid-19 pandemic, to promote the following objectives.

- i) Recognition of multidimensional representations of women & men
- ii) Provide an interdisciplinary & integrated approach to know the culture & social values
- iii) Promote gender equality through project work & Assignment by grouping of males – female student equally.

In this regard various departments IQAC / WDC- Coordinators /NSS NCC can hold different activities as per the following plan:

Sr. NO	Action	Organized by	Tentative Date
1.	A joint meeting to plan gender sensitization activities involving Gender Audit Committee	WDC and ICC Gender Audit Committee	August 2021
2.	Counseling of faculty members and/or students about gender equity	Principal	Continuous process
3.	Organize seminars or workshops for students on gender equality	WDC	Jan 2022
4.	Conduct meetings of Anti Ragging Cell, Student Grievance Cell, WDC and Mahila Takrar Samiti to assess and implement measures leading to gender equality	Respective Committee Convenors	One meeting per semester
5.	Conduct workshop about women's safety and prevention of all forms of vilence	Gender Audit Committee and/or WDC	Feb 2022
6.	Celebrate International Girl Child Day and Women's Day	Principal	11 <sup>th</sup> Oct 2021 and 8 <sup>th</sup> March 2022 respectively
7.	Encourage girl students to pursue higher education, apply for various available scholarships, schemes for women through different agencies such as NGOs / Central / State Government Schemes.	Class Mentors	Academic Year 2021-22

Principal

(Dr. M.K. Ahmad)



Principal

Shurparaka Educational & ... Trust  
M. B. Harris College of Arts &  
A. E. Kalsekar College of Commerce & Management  
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**GENDER ACTION PLAN -2021-22**

**Objectives -**

1. Create an awareness amongst students and teachers about sexual harassment issues.
2. Strengthen the gender action programmes by the way of workshops, seminars and poster exhibitions.
3. The college WDC (Women Development cell )D.L.L.E (Department of lifelong learning and Extension Programme ),N.S.S to play a major role in creating awareness about gender issues, identify resources and implement programmes/ activities for promotion for gender neutral environment.
4. To support initiatives taken by the students and teachers addressing gender issues.
5. Create sensitivity towards gender issues by the way of workshops, seminars & webinars.
6. Conduct programmes on women empowerment and awareness about legal issues related to women.
7. Awareness on overall issues related to women in terms of their wellbeing, health and hygiene.

Sr.No	Name of the Programmes
1	Women's week celebration
2	Seminar on domestic violence
3	Sensitization of students regarding sexual harassment
4	Save Girl child programme
5	Women Empowerment programme
6	Intercollegiate Selfie competition on Girl Child Day
7	Students mental health programme
8	Women Empowerment Programme



Principal

(Dr. M.K.Ahmad )

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